



Legislation Text

File #: 18-0134, **Version:** 1

ITEM TITLE:

Status of City/School Health Plan Annual Renewal

SUBMITTED BY: Brian Carlson, Finance Director

FISCAL NOTES:

Expenditure Required: n/a

Unencumbered Balance: n/a

Funding Source: n/a

RECOMMENDATION:

receive and file

SUMMARY STATEMENT:

- The City/School Health Plan renews annually on April 1.
- City/School staff, via new broker/consultant Parker, Smith and Feek, have been assembling renewal data from the Stop Loss Insurer, the Third-Party Administrator, and the Case Manager.
 - Staff and Broker have been working primarily to negotiate a status-quo renewal of the existing plan in time for the 4/1 renewal.
 - Following renewal, Broker will work with plan stakeholders to analyze the plan design and all related service-provider terms.
- Staff was unable to obtain drafted renewal contracts in time for necessary legal review preceding the 3/20 council meeting deadline, and so will present all final figures and documents to Council on the April 3, 2018 agenda.
- To ensure plan continuity, staff will bind coverage and/or services for the interval between 3/31 (plan year-end) and full execution of documents (estimated on April 4). These services and coverage include:
 - Meritain Health (Third Party Administrator) - this is a status-quo one-year extension of our existing service agreement.
 - Medical Rehabilitation Consultants (Case Manager) - this is a continuation of our existing relationship with MRC, formalized in a new one-year contract.

- Sun Life (Stop Loss Insurance) - this is a proposed change to the previous stop-loss coverage with HCC Life, which entails a new contract.