



Legislation Text

File #: 17-0459, **Version:** 1

ITEM TITLE:

Report: Health Insurance Plan and Review Committee

SUBMITTED BY: Brian Carlson, Finance Director

FISCAL NOTES:

Expenditure Required: N/A

Unencumbered Balance: N/A

Funding Source: N/A

RECOMMENDATION:

Receive and file

SUMMARY STATEMENT:

The City has engaged an attorney to assist in a review of the City's health insurance plan, the purpose being to optimize plan benefits and contain costs.

The first phase of this review will be to present a recommendation to Council to either

- 1) keep the status-quo arrangement,
- 2) issue an RFP for broker services, or
- 3) pursue a merger with another public-sector plan option.

Staff recommends a review Committee comprised of the following membership:

- Council Member
- Employee ERT Group Member
- City Department Director
- Finance Director
- HR Director
- School representation (Board, Union and/or Management)

Finance Staff will manage the process and the attorney engagement. The proposed Committee review will result in a "next-steps" recommendation to Council. Staff has contacted the School

Superintendent for input about appropriate School District representation and will report back to Council as the process progresses.

Finance Staff respectfully requests a determination of which Council Member will serve on the Committee.