



## Agenda Statement

**File #:** RES 21-0010 **Version:** 1  
**Type:** Resolution **Status:** Passed  
**File created:** 2/22/2021 **In control:** City Council  
**On agenda:** 3/2/2021 **Final action:** 3/2/2021  
**Title:** #21-10 - Adopting the City of Valdez Employee Personnel Regulations and Creating an Effective Date  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. #21-10 - Adopting City of Valdez Personnel Regulations, 2. City of Valdez Personnel Regulations. 2021

Date	Ver.	Action By	Action	Result
3/2/2021	1	City Council	approved	Pass

### **ITEM TITLE:**

#21-10 - Adopting City of Valdez Employee Personnel Regulations

**SUBMITTED BY:** Rhea Cragun, Human Resources Director

### **FISCAL NOTES:**

Expenditure Required: N/A  
Unencumbered Balance: N/A  
Funding Source: N/A

### **RECOMMENDATION:**

Approval

### **SUMMARY STATEMENT:**

Resolution #21-10 adopts the new City of Valdez Employee Personnel Regulations.

These new Personnel Regulations will replace the current Regulations previously adopted in 2008.

The Current Personnel Regulations were last approved in 2008 and are no longer current in many key areas and required a significant update. In addition, the format was sometimes difficult to read and often lead to misinterpretations and inconsistencies in their application.

The new Regulation format has been designed to have a logical and more cohesive progression within each section and from one section to the next. The language is more readable and has also been updated for better clarity to avoid inconsistent application.

While there are parallel and similar sections in the 2008 Regulations and these new Personnel Regulations, the difference in format as well as the new sections and multiple changes are significant - not just a simple line item change.

Therefore, we are asking that these City of Valdez Personnel Regulations 2021 be adopted and the 2008 Regulations are retired.