



## Agenda Statement

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**File created:** 3/16/2018      **In control:** City Council

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**Title:** Report: Status of City/School Health Plan Annual Renewal

**Sponsors:** City Council

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
3/20/2018	1	City Council	received and filed	

### **ITEM TITLE:**

Status of City/School Health Plan Annual Renewal

**SUBMITTED BY:** Brian Carlson, Finance Director

### **FISCAL NOTES:**

Expenditure Required: n/a  
Unencumbered Balance: n/a  
Funding Source: n/a

### **RECOMMENDATION:**

receive and file

### **SUMMARY STATEMENT:**

- The City/School Health Plan renews annually on April 1.
- City/School staff, via new broker/consultant Parker, Smith and Feek, have been assembling renewal data from the Stop Loss Insurer, the Third-Party Administrator, and the Case Manager.
  - Staff and Broker have been working primarily to negotiate a status-quo renewal of the existing plan in time for the 4/1 renewal.
  - Following renewal, Broker will work with plan stakeholders to analyze the plan design and all related service-provider terms.
- Staff was unable to obtain drafted renewal contracts in time for necessary legal review preceding the 3/20 council meeting deadline, and so will present all final figures and

documents to Council on the April 3, 2018 agenda.

- To ensure plan continuity, staff will bind coverage and/or services for the interval between 3/31 (plan year-end) and full execution of documents (estimated on April 4). These services and coverage include:
  - Meritain Health (Third Party Administrator) - this is a status-quo one-year extension of our existing service agreement.
  - Medical Rehabilitation Consultants (Case Manager) - this is a continuation of our existing relationship with MRC, formalized in a new one-year contract.
  - Sun Life (Stop Loss Insurance) - this is a proposed change to the previous stop-loss coverage with HCC Life, which entails a new contract.