## CITY OF VALDEZ, ALASKA

## **RESOLUTION NO. 21-10**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, ADOPTING THE CITY OF VALDEZ PERSONNEL REGULATIONS AND CREATING AN EFFECTIVE DATE

WHEREAS, Valdez Municipal Code Chapter 2.08 – City Manager, mandates that "The City Manager shall have the power, subject to council approval, to make or amend rules and regulations relating to...all of the employees of the city; except that no rule or regulation shall contravene the principles that the employment of city personnel shall be on the basis of merit and fitness...," and,

WHEREAS, Section 2.08.040 (B) "Regulation of Personnel", mandates these rules and regulation to be on file and available for inspection in the offices of the City Clerk and shall also be available in pamphlet form entitled, "City of Valdez-Personnel Regulations; and,

WHEREAS, Resolution No. 08-79 adopted the most recent version of the Personnel Regulations in 2008; and,

WHEREAS, the Employee Relations Team was heavily involved in the formulation of this document and all city employees were given multiple opportunities for review and input.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, that

- Section 1. The City does hereby approve and adopt the updated and revised City of Valdez Personnel Regulations as attached.
- Section 2. Resolution No. 08-79 and all previous versions of the City's Personnel Regulations are hereby rescinded.
  - Section 3. This Resolution is affective upon adoption.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, this 2nd day of March, 2021.

	CITY OF VALDEZ ALASKA
ATTEST:	Sharon Scheidt, Mayor
Sheri L. Pierce, MMC, City Clerk	