

## Application Form

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### Profile

Deborah

First Name

Plant

Last Name

vscdirector@valdezak.net

Email Address

### Valdez Mailing Address (PO BOX # or HCI BOX #)

PO Box 1392.

451 Resurrection Loop

Home Address

Suite or Apt

Valdez

City

AK

State

99686

Postal Code

Home: (559) 679-5077

Primary Phone

Business: (907) 835-5032

Alternate Phone

Valdez Senior Center

Employer

Executive Director

Occupation

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### Which Boards would you like to apply for?

Providence Valdez Medical Center Health Advisory Council: Submitted

Question applies to multiple boards

**Required Time Commitment: All city board/committee members and commissioners are expected to (1) be present at most, if not all, board/committee or commission meetings and (2) review agenda materials prior to arriving for the meeting to be best prepared for discussion and decision making. Are you aware of the time commitment involved in serving on this particular board, committee, or commission? Are you willing and able to commit to regular meetings plus work sessions every month for your full term?**

Yes, I am aware of the time commitment and I am willing and able to commit to regular meetings plus work sessions for my full term.

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### How did you learn about this vacancy? \*

☒ Other

Question applies to multiple boards

**This appointment term is for three years. Are you able to commit to serving for that full time period? \***

☒ Yes

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## Interests & Experience

**Why are you interested in serving on a City of Valdez board or commission?**

I'm interested in serving because this board's mission coincides with other boards I'm on. I'm committed to serving the needs of the community, especially for vulnerable and aging populations.

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**Please outline your education, work, and volunteer experience which will assist you in serving on a City of Valdez board/commission.**

In addition to the attached resume, I'm currently the Executive Director of the Valdez Senior Center and am responsible for overseeing all aspects of operations for the center and independent living apartments. I volunteer regularly for the Valdez Food Bank and serve on the following boards: Connections to Care, Child Advocacy Center, SWAN, and the Valdez Food Bank. I believe my work and experience in Valdez for the past six years will assist me in serving on the PVMC Health Advisory Council.

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[Deborah\\_Plant\\_2014\\_Resume.pdf](#)

Upload a Resume or Letter of Interest

# DEBORAH PLANT

P.O. Box 882, Three Rivers, CA 93271  
Cell 559-879-5077; Deborah.Plant86@gmail.com

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## EDUCATION

Saybrook Graduate School & Research Center  
Master of Arts in Humanistic Psychology

California State University of Fresno  
Bachelor of Arts in Social Sciences

College of the Sequoias  
Associate of Arts in Liberal Arts

California Department of Rehabilitation In-service Trainings:

Violence in the Workplace  
Informed Choice  
Diversity in the Workplace  
Strategies for Successful Employment Outcomes  
Medical Aspects: Musculoskeletal/Thyroid  
Caseload Management/Client Services Management  
Medical Aspects: Major Mental Disorders  
Plan Development  
Case Assessment and Documentation  
Introduction to Rehabilitation Counseling  
Social Security Work Incentives; Ticket to Work  
Mapping Rehabilitation Technology  
Interviewing Skills  
Customer Service Excellence  
Communication & Conflict Resolution  
Introduction to Employability  
National Employment Team (NET) training  
Disability Benefits 101  
How to Engage the Employment/Business Community  
Medical Aspects: Autism & Asperger's Spectrum Disorders  
Batterer's Intervention Facilitator Training – 40 hours

## COMMUNITY SERVICE

President of Central California Arts Foundation, a non-profit organization  
Domestic Violence Advisory Council (DVAC)  
Employment Coordinator for Department of Rehabilitation San Joaquin Valley District  
Chairperson for Kern County Job Placement Circle Coordinating Committee  
HIRE Executive and General Committees  
HIRE Mayor's Luncheon Committee  
HIRE Job Fair Committee  
Department of Rehabilitation liaison for Bakersfield College WAIII Program  
Bakersfield College DSP&S Advisory Board  
Bakersfield College Workability III (WAIII) Advisory Board  
Bakersfield College Health & Wellness Fair  
Bakersfield College Career Days  
Bakersfield High School Community and College Connections Transition Fair

**PROFESSIONAL  
EXPERIENCE**

**Qualified Rehabilitation Professional/Senior Vocational Rehabilitation  
Counselor at California Department of Rehabilitation, Bakersfield, California  
(February 2002 – Present)**

Develop outreach activities and determine vocational rehabilitation potential and eligibility for services. Interview and counsel adults by evaluating their abilities, interests, talents, and personality characteristics in order to assist them reach their career goals. Provide personal, career, and educational counseling to individuals and groups to develop realistic academic and career goals. Provide guidance during the vocational rehabilitation process for individuals living with physical and/or mental disabilities, which are impediments to suitable employment. Analyze and interpret medical, psychological and vocational information for the purpose of developing a rehabilitation plan. Meet the special counseling needs of underrepresented rehabilitated individuals by implementing a comprehensive individualized plan for employment. Interact effectively with persons of diverse socio-economic and ethnic backgrounds. Identify consumer needs for additional services. Make referrals to other agencies for appropriate services. Arrange for vocational training, education, job placement, and medical care. Maintain liaison with community partners such as Bakersfield College, Career Services Center, and various community agencies. Act as liaison between the Sacramento Workforce Development Staff (WDS) and the District. Serve as a point-of-contact to local employers referred by WDS. Coordinate the implementation of the Job Placement Circle (JPC), created to bring employers and job seekers together in a friendly environment that fosters positive interaction. Appoint a JPC Coordinating Committee, a partnership of employers, state and local agencies, community partners and job developers with a mutual goal to assist individuals with disabilities to obtain and maintain employment while meeting the human resource needs of businesses. Act as liaison between Bakersfield College's Workability III (WAIII) program and the Department of Rehabilitation Bakersfield branch office. Extensive case management and documentation.

**Adjunct Counselor with Disabled Student Programs & Services, Extended  
Opportunity Programs and Services, and general academic counseling at  
Bakersfield College, Bakersfield, California (January 2009 – Present)**

Conduct interviews and promote student success through academic, career, and personal counseling services to students with and without disabilities. Develop and maintain individualized Student Educational Plans, Student Education Contracts and Educational Limitations documents. Analyze disability documents to determine eligibility for appropriate and reasonable academic accommodations. Discuss and prescribe reasonable accommodations to ensure student success and opportunity to participate on an equal basis with non-disabled students. Counsel and support students in resolution of personal, social, and disability-related issues determined to be barriers to academic success. Offer appropriate referrals to campus and community support services. Facilitate transition of high school students with disabilities. Maintain confidential student records. Use appropriate office, computer, and communications technology to accomplish job functions. Provide education and vocational counseling in all educational programs for Extended Opportunity Programs and Services and other counseling students. Assist undecided students with establishing appropriate educational goals. Conduct interviews and orient students through the matriculation process. Interpret assessment tests and/or reauthorize assessment testing. Compile graduation evaluation paperwork, repeat petitions, and Extended Opportunity Programs and Services reduced load verifications. Teach Student Development classes, and New Student, Probation, and Disqualification workshops. Perform other duties as necessary to achieve counseling goals and student success.