

Attachment A: Citywide Pay Plan Implementation

<u>TITLE</u>	<u>FTE Count</u>	<u>Salary / Wage</u>			<u>Benefits</u>			<u>Total</u>	
		<u>Current</u>	<u>Proposed</u>	<u>Increase</u>	<u>Current</u>	<u>Proposed</u>	<u>Increase</u>	<u>Increase</u>	<u>Percent</u>
ACCOUNTANT I	1	48,022	51,100	3,078	39,927	40,862	935	4,013	4.56
ACCOUNTANT II	1	63,598	68,050	4,451	44,659	46,012	1,352	5,804	5.36
ACCOUNTANT III	1	60,553	64,868	4,316	43,898	45,209	1,311	5,627	5.39
ADMIN ASSISTANT	9	588,743	575,505	(13,238)	433,800	404,516	(29,284)	(42,522)	(4.16)
ANALYST	1	65,659	75,535	9,875	45,559	48,559	3,000	12,875	11.58
ANIMAL CONTROL OFFICER	1	55,924	64,345	8,421	43,300	45,964	2,664	11,085	11.17
LIBRARY ASSISTANT	2	83,898	95,621	11,723	71,077	74,638	3,561	15,284	9.86
ANIMAL CONTROL ATTENDANT	1	45,088	58,626	13,538	39,873	44,155	4,282	17,820	20.97
CATERING & EVENT ATTENDANT	1	49,885	48,330	(1,555)	41,540	41,043	(496)	(2,051)	(2.24)
CIRCULATION SUPERVISOR	1	62,462	66,862	4,399	44,588	45,924	1,337	5,736	5.36
COMPTROLLER	1	89,909	95,710	5,801	51,407	53,169	1,762	7,563	5.35
CUSTOMER SERVICE REP	2	95,609	109,017	13,409	80,269	84,343	4,074	17,482	9.94
EQUIPMENT OPERATOR	1	53,572	61,560	7,989	43,136	45,770	2,634	10,623	10.98
HARBOR MAINT TECH II	1	67,282	72,270	4,988	47,656	49,301	1,645	6,633	5.77
MAINT COORDINATOR	1	62,593	66,908	4,316	45,981	47,441	1,460	5,776	5.32
MAINTENANCE MANAGER	1	65,634	72,270	6,636	47,113	49,301	2,188	8,824	7.83
HARBOR MAINTENANCE TECH	1	58,539	67,282	8,742	44,774	47,656	2,882	11,625	11.25
MOVIE & EVENT ATTENDANT	1	51,357	54,916	3,559	41,780	42,916	1,137	4,696	5.04
OFFICE MANAGER	2	31,654	99,846	68,192	22,121	68,268	46,146	114,339	212.62
OPERATOR	6	363,401	378,518	15,118	261,026	266,107	5,081	20,199	3.23
PLANNING TECHNICIAN	1	55,550	59,590	4,039	43,759	45,084	1,325	5,365	5.40
PORT/HARBOR OFFICE MGR	1	31,654	33,833	2,179	22,121	22,783	662	2,841	5.28
RECORDS MANAGER	1	59,319	68,062	8,742	43,268	45,924	2,656	11,398	11.11
SECURITY & MAINT TECH	1	53,847	61,910	8,062	43,227	45,885	2,658	10,720	11.04
SOLID WASTE TECH I	3	160,621	172,040	11,419	132,124	136,074	3,950	15,369	5.25
SOLID WASTE TECH III	1	60,299	64,617	4,318	46,379	47,873	1,494	5,811	5.45
SUPERVISOR	3	225,071	235,482	10,411	150,730	154,144	3,415	13,825	3.68
TECHNICIAN	13	797,558	871,593	74,035	591,865	615,140	23,275	97,310	7.00
28	59	3,507,301	3,814,266	306,964	2,606,955	2,704,061	97,105	404,070	6.61