

# Beginning Surplus

	2015-2017 Actual Avg	2018 Adopted Budget	2019 Prelim Budget
<b>Beginning Surplus</b>			
<b>General Fund Rev</b>	<b>52,258,919</b>	<b>48,747,228</b>	<b>50,066,060</b>
<b>General Fund Exp</b>	<b>33,198,230</b>	<b>36,914,151</b>	<b>39,342,919</b>
<b>Subsidies</b>			
Harbor	-	-	-
Port	31,938	184,238	248,888
Airport	94,132	250,648	225,192
Utility	624,769	764,967	815,894
<b>Total Subsidies</b>	<b>750,839</b>	<b>1,199,853</b>	<b>1,289,974</b>
<b>Beginning Surplus</b>	<b>18,309,850</b>	<b>10,633,224</b>	<b>9,433,166</b>

Citywide Revenues

Revenues by Fund	2015-2017 Actual Avg	2018 Adopted Budget	2019 Prelim Budget	% of Total	\$ Change	% Change
<b>General Fund</b>	<b>52,258,919</b>	<b>48,747,228</b>	<b>50,066,060</b>	<b>90.9%</b>	<b>1,318,832</b>	<b>3%</b>
TAXES	45,796,884	43,425,100	44,327,100	80.5%	902,000	2%
Perm Fund 1.5%	2,637,087	2,800,000	3,043,000	5.5%	243,000	9%
Other	3,824,949	2,522,128	2,695,960	4.9%	173,832	7%
<b>Other Funds</b>	<b>5,020,948</b>	<b>4,823,452</b>	<b>5,011,201</b>	<b>9.1%</b>	<b>187,749</b>	<b>4%</b>
Harbor	1,593,121	1,817,598	2,173,103	3.9%	355,505	20%
Port	693,519	696,107	699,200	1.3%	3,093	0%
Airport	150,322	124,470	150,100	0.3%	25,630	21%
Utility	586,507	541,375	525,200	1.0%	(16,175)	-3%
Debt Service	1,820,383	1,500,755	1,275,798	2.3%	(224,957)	-15%
Clinic	148,178	143,147	147,800	0.3%	4,653	3%
VHIA	28,919	-	40,000	0.1%	40,000	n/a
<b>Total Revenues</b>	<b>57,279,868</b>	<b>53,570,679</b>	<b>55,077,260</b>	<b>100%</b>	<b>1,506,581</b>	<b>3%</b>

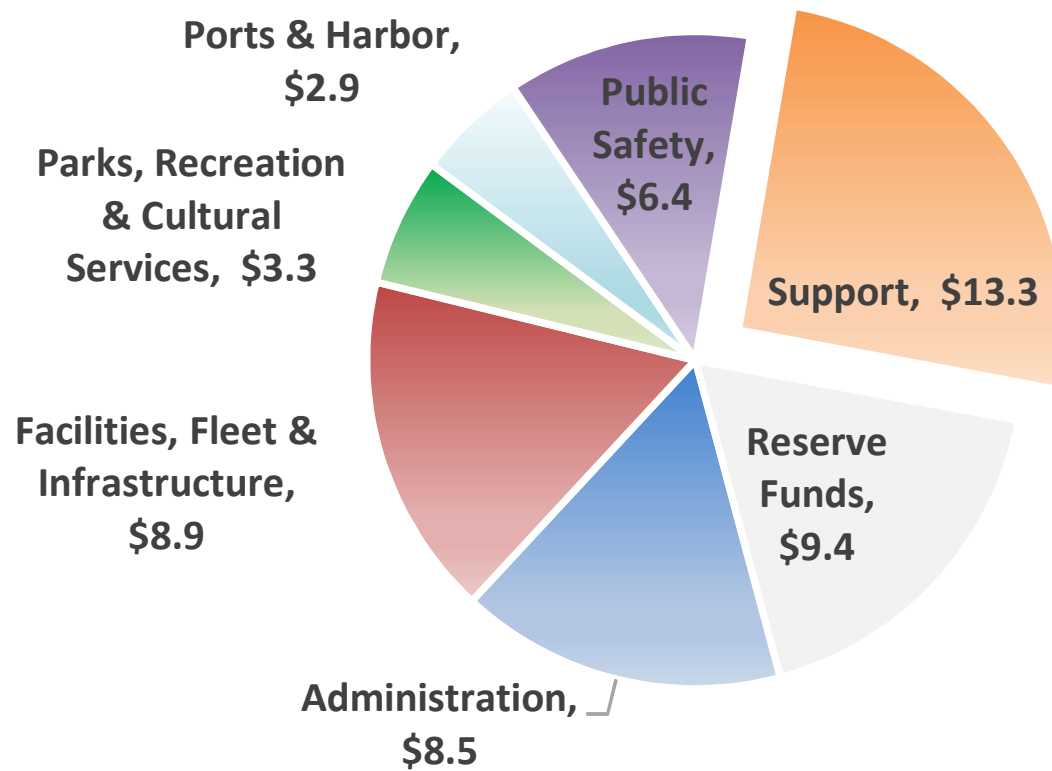
Expenses by Fund

Expenses by Fund	2015-2017 Actual Avg	2018 Adopted Budget	2019 Prelim Budget	% of Total	\$ Change	% Change
<b>General Fund</b>	<b>33,198,230</b>	<b>36,914,151</b>	<b>39,342,919</b>	<b>86.6%</b>	<b>2,428,769</b>	<b>7%</b>
FTE Payroll	11,314,885	13,895,428	14,401,523	31.7%	506,095	4%
Education	10,612,952	10,444,634	10,478,000	23.1%	33,366	0%
CSO	2,305,705	2,422,099	2,696,442	5.9%	274,343	11%
Other	8,964,689	10,151,990	11,766,954	25.9%	1,614,965	16%
<b>Other Funds</b>	<b>9,179,991</b>	<b>5,822,189</b>	<b>6,093,216</b>	<b>13.4%</b>	<b>271,027</b>	<b>5%</b>
Harbor	1,050,811	1,360,092	1,554,891	3.4%	194,799	14%
Port	725,458	880,345	948,088	2.1%	67,743	8%
Airport	244,453	375,118	375,292	0.8%	174	0%
Utility	1,211,276	1,306,342	1,341,094	3.0%	34,752	3%
Debt Service	5,861,973	1,791,651	1,785,401	3.9%	(6,250)	0%
Clinic	86,020	108,642	88,450	0.2%	(20,192)	-19%
VHIA	-	-	-	0.0%	-	n/a
<b>Total Expenses</b>	<b>42,378,221</b>	<b>42,736,340</b>	<b>45,436,135</b>	<b>100%</b>	<b>2,699,795</b>	<b>6%</b>

## Expenses by Staffed Division

Division	2015-17 Actual Average	2018 Adopted Budget	2019 Prelim Budget	Dollar Change	Percent Change
<b>Administration</b>	<b>6,392,735</b>	<b>7,765,540</b>	<b>8,466,949</b>	<b>701,409</b>	<b>9%</b>
FTE Payroll	3,454,663	3,988,823	4,039,896	51,073	1%
Other	2,938,072	3,776,717	4,427,053	650,336	17%
<b>Facilities, Fleet &amp; Infrastructure</b>	<b>7,022,512</b>	<b>8,262,466</b>	<b>8,917,164</b>	<b>654,698</b>	<b>8%</b>
FTE Payroll	3,855,399	4,223,392	4,354,571	131,179	3%
Other	3,167,112	4,039,074	4,562,594	523,519	13%
<b>Parks, Recreation &amp; Cultural Services</b>	<b>2,979,159</b>	<b>3,208,013</b>	<b>3,344,055</b>	<b>136,042</b>	<b>4%</b>
FTE Payroll	1,490,659	1,776,668	1,842,088	65,420	4%
Other	1,488,500	1,431,345	1,501,967	70,622	5%
<b>Ports &amp; Harbor</b>	<b>2,075,401</b>	<b>2,615,555</b>	<b>2,874,308</b>	<b>258,753</b>	<b>10%</b>
FTE Payroll	926,950	1,211,869	1,267,412	55,543	5%
Other	1,148,451	1,403,686	1,606,897	203,211	14%
<b>Public Safety</b>	<b>5,221,244</b>	<b>5,987,740</b>	<b>6,355,798</b>	<b>368,057</b>	<b>6%</b>
FTE Payroll	4,247,915	4,602,803	4,888,606	285,804	6%
Other	973,329	1,384,938	1,467,192	82,254	6%
<b>Grand Total</b>	<b>23,691,050</b>	<b>27,839,314</b>	<b>29,958,274</b>	<b>2,118,960</b>	<b>8%</b>
FTE Payroll	13,975,586	15,803,554	16,392,573	589,018	4%
Other	9,715,464	12,035,760	13,565,702	1,529,942	13%

## Citywide Appropriations: \$52.7MM



## 2019 FTE Requests

New Requests	FTE Allocation	FTE Payroll Impact	Other Expenses	Offsets	Total Budgetary Impact
<b>BUILDING MAINTENANCE</b>	<b>0.25</b>	<b>24,848</b>	<b>3,770</b>	<b>(17,000)</b>	<b>11,618</b>
TECHNICIAN	0.25	24,848	3,770	(17,000)	11,618
<b>ENGINEERING</b>	<b>2.00</b>	<b>231,375</b>	<b>103,504</b>	<b>(300,000)</b>	<b>34,879</b>
PROJECT MANAGER I	1.00	109,526	51,752	(150,000)	11,278
PROJECT MANAGER II	1.00	121,849	51,752	(150,000)	23,601
<b>HARBOR</b>	<b>1.00</b>	<b>128,687</b>	<b>64,721</b>	<b>-</b>	<b>193,408</b>
MAINTENANCE SUPERVISOR	1.00	128,687	64,721	-	193,408
<b>PARK MAINTENANCE</b>	<b>0.75</b>	<b>74,740</b>	<b>21,659</b>	<b>(17,000)</b>	<b>79,399</b>
TECHNICIAN	0.75	74,740	21,659	(17,000)	79,399
<b>PARKS &amp; RECREATION</b>	<b>2.00</b>	<b>173,884</b>	<b>26,260</b>	<b>(45,000)</b>	<b>155,144</b>
ASSISTANT AQUATIC COORD	1.00	86,942	13,130	(22,500)	77,572
ASSISTANT REC COORD	1.00	86,942	13,130	(22,500)	77,572
<b>Grand Total</b>	<b>6.00</b>	<b>633,534</b>	<b>219,914</b>	<b>(379,000)</b>	<b>474,448</b>

### Operational Objective

FLSA compliance for Snow removal staff

Reduce backlog of CIP/MM projects/Reduce contractual fees

Reduce backlog of CIP/MM projects/Reduce contractual fees

Coordinate and manage P&H Maint./Waterfront project

FLSA compliance for groundskeeping and maintenance staff

Aquatic Coord. Support/Expanded Aquatic programming

FLSA compliance for expanded Rec Center programming

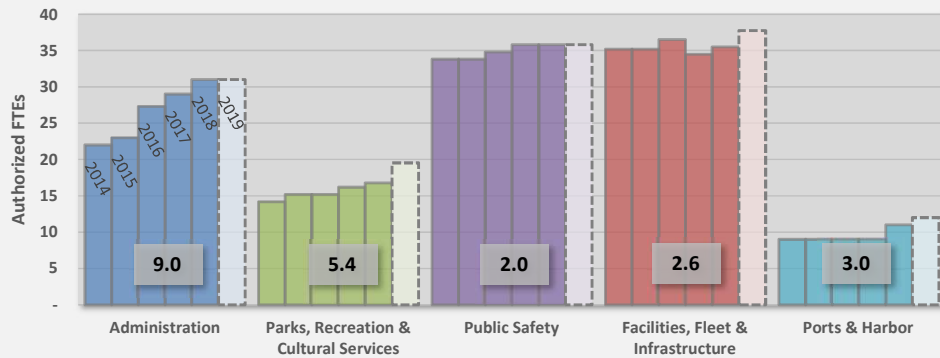
## 2019 FTE Requests

New Requests	FTE Allocation	Salary	Benefits	IT Related	PW Related	Cap. Facilities	Other Personnel Exp	Other Operating Exp	Temp Wage Offset	Contractual Services Offset	Net Budgetary Impact
<b>BUILDING MAINTENANCE</b>	<b>0.25</b>	<b>13,382</b>	<b>11,466</b>	<b>500</b>	<b>-</b>	<b>-</b>	<b>1,283</b>	<b>1,988</b>	<b>(17,000)</b>	<b>-</b>	<b>11,618</b>
TECHNICIAN	0.25	13,382	11,466	500	-	-	1,283	1,988	(17,000)	-	11,618
<b>ENGINEERING</b>	<b>2.00</b>	<b>132,470</b>	<b>98,904</b>	<b>4,000</b>	<b>54,000</b>	<b>35,000</b>	<b>6,480</b>	<b>4,024</b>	<b>-</b>	<b>(300,000)</b>	<b>34,879</b>
PROJECT MANAGER I	1.00	61,581	47,945	2,000	27,000	17,500	3,240	2,012	-	(150,000)	11,278
PROJECT MANAGER II	1.00	70,890	50,959	2,000	27,000	17,500	3,240	2,012	-	(150,000)	23,601
<b>HARBOR</b>	<b>1.00</b>	<b>75,616</b>	<b>53,072</b>	<b>2,000</b>	<b>44,000</b>	<b>10,000</b>	<b>5,845</b>	<b>2,876</b>	<b>-</b>	<b>-</b>	<b>193,408</b>
MAINTENANCE SUPERVISOR	1.00	75,616	53,072	2,000	44,000	10,000	5,845	2,876	-	-	193,408
<b>PARK MAINTENANCE</b>	<b>0.75</b>	<b>40,147</b>	<b>34,594</b>	<b>1,500</b>	<b>-</b>	<b>-</b>	<b>5,173</b>	<b>14,986</b>	<b>(17,000)</b>	<b>-</b>	<b>79,399</b>
TECHNICIAN	0.75	40,147	34,594	1,500	-	-	5,173	14,986	(17,000)	-	79,399
<b>PARKS &amp; RECREATION</b>	<b>2.00</b>	<b>88,064</b>	<b>85,820</b>	<b>4,000</b>	<b>-</b>	<b>-</b>	<b>8,726</b>	<b>13,534</b>	<b>(45,000)</b>	<b>-</b>	<b>155,144</b>
ASSISTANT AQUATIC COORD	1.00	44,032	42,910	2,000	-	-	4,363	6,767	(22,500)	-	77,572
ASSISTANT REC COORD	1.00	44,032	42,910	2,000	-	-	4,363	6,767	(22,500)	-	77,572
<b>Grand Total</b>	<b>6.00</b>	<b>349,678</b>	<b>283,856</b>	<b>12,000</b>	<b>98,000</b>	<b>45,000</b>	<b>27,506</b>	<b>37,408</b>	<b>(79,000)</b>	<b>(300,000)</b>	<b>474,448</b>

# Personnel History

	2014		2015		2016		2017		2018		2019		2014-2019 Growth			
	Authorized FTEs	FTE Payroll Costs	Authorized FTEs	FTE Payroll Costs	Authorized FTEs	FTE Payroll Costs	Authorized FTEs	FTE Payroll Costs	Authorized FTEs	FTE Payroll Costs	Authorized FTEs	FTE Payroll Costs	Authorized FTEs		FTE Payroll Costs	
Administration	22.00	\$2.8 MM	23.00	\$2.9 MM	27.30	\$3.3 MM	29.00	\$3.9 MM	31.00	\$4.0 MM	31.00	\$4.0 MM	41%	9.0	44%	\$1.2 MM
Parks, Recreation & Cultural Services	14.18	\$1.4 MM	15.18	\$1.6 MM	15.18	\$1.6 MM	16.18	\$1.7 MM	16.78	\$1.8 MM	19.53	\$2.1 MM	38%	5.4	47%	\$0.7 MM
Public Safety	33.80	\$4.1 MM	33.80	\$4.3 MM	34.80	\$4.4 MM	35.80	\$4.6 MM	35.80	\$4.6 MM	35.80	\$4.9 MM	6%	2.0	20%	\$0.8 MM
Facilities, Fleet & Infrastructure	35.20	\$3.9 MM	35.20	\$3.8 MM	36.50	\$4.1 MM	34.50	\$4.2 MM	35.50	\$4.2 MM	37.75	\$4.6 MM	7%	2.6	18%	\$0.7 MM
Ports & Harbor	9.00	\$1.0 MM	9.00	\$1.1 MM	9.00	\$1.1 MM	9.00	\$1.1 MM	11.00	\$1.2 MM	12.00	\$1.4 MM	33%	3.0	37%	\$0.4 MM
Grand Total	114.18	\$13.2 MM	116.18	\$13.7 MM	122.78	\$14.5 MM	124.48	\$15.5 MM	130.08	\$15.8 MM	136.08	\$17.0 MM	19%	21.9	29%	\$3.8 MM

Authorized FTEs by Division  
Five-Year History: 2014-2018 with 2019 Requests



FTE Payroll Costs by Division  
Five-Year History: 2014-2018 with 2019 Requests

