



**City of Valdez
Agreement for Professional Services**

THIS AGREEMENT between the CITY OF VALDEZ, ALASKA, (“City”) and ECI/HYER, INC. (“Consultant”) effective on the 6th day of February, 2018.

All work under this agreement shall be referred to by the following:

**Project: City Dock Information & Interpretive Center - Phase IIA
Project No: 18-350-1801
Contract No.: 1353
Cost Code: 350-0310-55000.1801**

Consultant’s project manager under this agreement is Brian Meissner.

Consultant’s project manager may not be changed without the written consent of the City.

City’s project manager is Nathan Duval.

ARTICLE 1. Scope of Work

1.1 The scope of work to be performed hereunder is more completely described in Appendix A which is incorporated herein by reference.

ARTICLE 2. Compensation

2.1 Compensation shall be paid in accordance with the Basis of Compensation Schedule attached hereto as Appendix B and incorporated herein by reference.

ARTICLE 3. Period of Performance

3.1 The Consultant agrees to commence work under this agreement only as authorized by and in accordance with written notice to proceed and to complete the work in accordance with the Scope of Work (Appendix A).

3.2 The period of performance under this agreement shall end and Consultant shall have completed all work under this agreement within 360 days of the written Notice to Proceed. Work shall proceed in accordance with the schedule set forth in Appendix A.



ARTICLE 4. Subconsultants

4.1 The Consultant shall be responsible for the performance of all services required under this agreement.

ARTICLE 5. Insurance

5.1 In accordance with the provision contained in the General Conditions (Appendix C), the following minimum limits of insurance coverage are required:

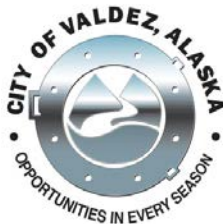
<u>Type of Insurance</u>	<u>Limits of Liability</u>	
	<u>Each Occurrence</u>	<u>Aggregate</u>
Workers' Compensation	Statutory	Statutory
Employers' General	\$100,000	\$300,000
Commercial General Liability	\$100,000	\$300,000
Comprehensive Automobile Liability	\$100,000	\$300,000
Professional Liability	\$500,000	\$500,000

ARTICLE 6. Appendices

6.1 The following appendices are attached to this agreement and incorporated herein:

<u>Appendix</u>	<u>Title</u>
A	Scope of Work
B	Basis of Compensation
C	General Conditions

Agreement for Professional Services
City Dock Information & Interpretive
Center – Phase IIA
Project No. 18-350-1801 Contract No. 1353
Cost Code: 350-0310-55000.1801



IN WITNESS WHEREOF, the parties to this presence have executed this CONTRACT in two (2) counterparts, each of which shall be deemed an original, in the year and day first mentioned above.

ECI/HYER, INC.

BY: _____

DATE: _____

TITLE: _____

FEDERAL ID #: _____

Mailing Address

City, State, Zip Code

Signature of Company Secretary or Attest

Date: _____

**CITY OF VALDEZ, ALASKA
APPROVED:**

Ruth E. Knight, Mayor

Date: _____

ATTEST:

Sheri L. Pierce, MMC, City Clerk

Date: _____

RECOMMENDED:

Elke Doom, City Manager

Date: _____

Nathan Duval, Capital Facilities Director

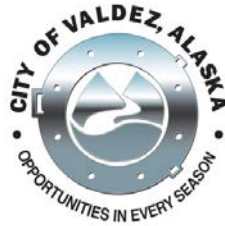
Date: _____

APPROVED AS TO FORM:
Brena, Bell & Clarkson, P.C.

Jon S. Wakeland

Date: _____

Agreement for Professional Services
City Dock Information & Interpretive
Center – Phase IIA
Project No. 18-350-1801 Contract No. 1353
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Appendix A Scope of Work

BASIC SERVICES

Provide all engineering and support services necessary to provide the City of Valdez: City Dock Information and Interpretive Center and Improvements – Phase IIA, Design airport renovations to HVAC, humidity control system and structure to accommodate museum collections.

The scope of work is more specifically described in the attached proposal dated November 9, 2017.

Appendix B Basis of Compensation

On completion of work and submission of invoices, the City shall pay to consultant the compensation as follows:

Payment shall be made based on the proposed fee and shall not exceed \$ 178,989.00 per the proposal attached to Appendix A of this Agreement, without prior authorization by the City as required in Section V of the General Conditions A (Appendix C).

Nathan Duval, Capital Facilities Director
City of Valdez

Thursday, November 9, 2017

RE: Kelsey Dock Interpretive Center – Phase 2a

Dear Nathan:

ECI is pleased to submit our team proposal for Phases 2a of the Kelsey Dock Interpretive Center. This phase takes the first step towards vacating the yellow building, by preparing a portion of the airport to receive the museum collections. Proposed services are as follows:

Phase 2a -- Airport Renovations, with a focus on HVAC systems, to make the western wing of the airport ready for temporary storage of museum collections, complete with humidity control. Proposed fee \$178,989, broken down as follows.

- Design: \$133,691 – January – April 2018 (estimated)
 - SD: \$47,942
 - DD: \$39,399
 - CD: \$46,351
- Bid Phase Services: \$7,504 – May 2018 (estimated)
- Construction Administration: \$37,795 – July – December 2018

Please do not hesitate to call or email if you would like to review the fee proposal in more detail or modify any assumptions. We are excited to see this facility constructed next year.

Best regards,



Brian Meissner AIA, Principal
BrianM@ecialaska.com

PRICE PER TASK SUMMARY

FIRM: ECI Alaska				PROJECT TITLE: City of Valdez: Kelsey Dock Interpretive Center -- Phase 2 (Airport HVAC)			DATE: 11/1/2017		
<div style="border: 1px solid black; padding: 5px; text-align: center;"> TOTAL NEGOTIATED FIXED FEE: \$11,209 </div>									
GROUP	TASK	LABOR (or FP)	INDIRECT COST	EXPENSES	TOTAL COST	FEE DISTRIBUTION	FIRM'S TOTAL PRICE	*SUB- CONTRACTS	PRICE PLUS SUBS
	Schematic Design	\$12,840		\$380	\$13,220	\$3,157	\$16,377	\$31,565	\$47,942
	Design Development	\$10,320		\$0	\$10,320	\$2,644	\$12,964	\$26,435	\$39,399
	Construction Docs	\$17,850		\$0	\$17,850	\$2,591	\$20,441	\$25,910	\$46,351
	Bid Phase	\$2,680		\$0	\$2,680	\$439	\$3,119	\$4,385	\$7,504
	Construction Admin	\$10,860		\$760	\$11,620	\$2,380	\$14,000	\$23,795	\$37,795
<div style="border: 1px solid black; padding: 5px;"> *Subcontractors for negotiated professional or technical services, products, etc. (Commodity items available to the general public at market prices, equipment use, and unit priced items are generally included in estimate as expenses.) </div>									
ESTIMATED TOTALS		LABOR (or FP)	INDIRECT COST	EXPENSES		FEE	FIRM'S TOTAL PRICE	*SUB- CONTRACTS	PRICE PLUS SUBS
FOR FIRM:		\$54,550	\$0	\$1,140		\$11,209	\$66,899	\$112,090	\$178,989

COST ESTIMATE PER TASK									
FIRM: ECI Alaska					PROJECT TITLE: City of Valdez: Kelsey Dock Interpretive Center -- Phase 2 (Airport HVAC)				
TASK: Schematic Design					DATE: 11/1/2017				
METHOD OF PAYMENT: <input checked="" type="checkbox"/> FP <input type="checkbox"/> FPPE <input type="checkbox"/> T&E <input type="checkbox"/> CPFF					PREPARED BY: DPP				
DESCRIPTION		Principal	Architect/ Project Manager	Designer II	LABOR HOURS PER JOB CLASSIFICATION				
		BMeissner	DPopiel	Jbarak					
Coordination Meetings/ Minutes (2)		4	4						
Condition Survey		2	8						
SD Cost Estimate Coordination		4	2						
Program and Budget Confirmation		4							
Floor Plans & Architectural Drawings		4	16						
Structural Coordination			4						
MEP coordination		2	8						
Code Review & Summary		2	8						
Outline Specifications		2	4						
Design Narrative		1	4						
Submittal Package Coordination			4						
BIM/ Survey Drawing Coordination			2						
QA/QC Review of Submittal Package		2	2						
TOTAL LABOR HOURS		27	66	0					
* LABOR RATES (\$/HR)		\$170.00	\$125.00	\$110.00					
LABOR COSTS (\$)		\$4,590.00	\$8,250.00	\$0.00					
EXPENSES									
EXPENSE ITEM(S)		QUANTITY	UNIT PRICE	TOTAL PRICE					
Travel		1	\$320.00	\$320					
Per diem		1	\$60.00	\$60					
				\$0					
				\$0					
				\$0	FIRM'S TOTAL COST OF LABOR (or Fixed Price): \$12,840				
				\$0					
		TOTAL EXPENSES: \$380			FIRM'S TOTAL EXPENSES \$380				
SUB-CONTRACTORS: Firm Initials and Price Per Task					FIRM'S TOTAL COST (no Subcontracts or Fee) \$13,220				
FIRM:	PDC-Struct	PDC-Mech	PDC-Elect	PDC-Civil	Landscape	Interpretive	Tonsina		
AMOUNT:	\$5,700.00	\$12,250.00	\$9,415.00	\$0.00	\$0.00	\$0.00	\$4,200.00	SUBCONTRACTOR PRICES: \$31,565	

COST ESTIMATE PER TASK											
FIRM: ECI Alaska					PROJECT TITLE: City of Valdez: Kelsey Dock Interpretive Center -- Phase 2 (Airport HVAC)						
TASK: Design Development										DATE: 11/1/2017	
METHOD OF PAYMENT:		FP <input checked="" type="checkbox"/>	FPPE	T&E	CPFF	PREPARED BY: DPP					
DESCRIPTION		Principal	Architect/ Project Manager	Designer II	LABOR HOURS PER JOB CLASSIFICATION						
INITIALS		BMeissner	Dpopiel	Jbarak							
Coordination Meetings/ Minutes (2)		2	4								
Floor Plans & Architectural Drawings		4	16								
Sections/ Assemblies		2	8								
Code Review & Summary		1	2								
Technical Specifications		2	8								
Design Narrative		1	2								
Submittal Package Coordination		1	4								
BIM/ Survey Drawing Coordination			4								
QA/QC Review of Submittal Package		4	4								
Cost Estimate Coordination		4	2								
TOTAL LABOR HOURS		21	54	0							
* LABOR RATES (\$/HR)		\$170.00	\$125.00	\$110.00							
LABOR COSTS (\$)		\$3,570.00	\$6,750.00	\$0.00							
EXPENSES											
EXPENSE ITEM(S)		QUANTITY	UNIT PRICE	TOTAL PRICE							
Travel		0	\$320.00	\$0							
Per diem		0	\$60.00	\$0							
				\$0							
				\$0	FIRM'S TOTAL COST OF LABOR (or Fixed Price):					\$10,320	
				\$0	FIRM'S TOTAL EXPENSES					\$0	
		TOTAL EXPENSES:			\$0	FIRM'S TOTAL COST (no Subcontracts or Fee)					\$10,320
SUB-CONTRACTORS: Firm Initials and Price Per Task											
FIRM:	PDC-Struct	PDC-Mech	PDC-Elect	PDC-Civil	Landscape	Interpretive	Tonsina				
AMOUNT:	\$6,320.00	\$11,935.00	\$8,180.00	\$0.00	\$0.00	\$0.00	\$0.00	SUBCONTRACTOR PRICES: \$26,435			



Appendix C General Conditions

I. Definitions:

Basic Services: The identified work elements set forth in this Agreement for which the Consultant will receive prime compensation.

Change: An addition to, or reduction of, or other revision in the scope, complexity, character, or duration of the services or other provisions of this Agreement.

City's Project Manager: City's representative in charge of the project(s) and the consultant's primary point of contact for notice(s) to proceed, invoices, correspondence and interface with the City.

Consultant's Project Manager: The Consultant's representative in charge of the project(s) who is directly responsible and engaged in performing the required services.

Extra Services: Any services or actions required of the Consultant above and beyond provisions of this Agreement.

Funding Agency(s): The agency(s) of the federal, state or municipal government which furnishes funds for the Consultant's compensation under this Agreement.

Optional Services: Identifiable and/or indeterminate work elements set forth in this Agreement, which are separate and distinct from those covered by the prime compensation, which the City has the option to authorize.

Prime Compensation: The dollar amount paid to the Consultant for basic services set forth in this Agreement. Prime compensation does not include payment for any optional or extra services.

Scope of Work: Basic and optional services required of the Consultant by provisions of this Agreement.

Subconsultant: Any person, firm, corporation, joint venture, partnership or other entity engaged through or by Consultant.

II. Information and Services from Others:

Provisions of information, data, budget, standards, and other materials by the City does not warrant their accuracy or quality nor provide approval of omissions or oversights or of any non-compliance with applicable regulation.



The City may, at its election, or in response to a request from the Consultant, furnish information or services from other Consultants. If, in the Consultant's opinion, such information or services are inadequate, the Consultant must notify the City of the specific service or material deemed inadequate and the extent of the inadequacy prior to use in the performance of this Agreement. Unless so notified by the Consultant, the City may assume the information or services provided are adequate.

III. Indemnification

To the fullest extent permitted by law, the Consultant shall indemnify, defend, and hold harmless the City from and against any claim of, or damages, losses, expenses and liability (including but not limited to fees and charges of engineers, architects, attorneys and other professionals and court, mediation and/or arbitration costs) for negligent acts, errors, and omissions of the Consultant, Subconsultant, persons or organizations directly or indirectly employ or engaged by Consultant or Subconsultant under this Agreement. The Consultant is not required to indemnify, defend, or hold harmless the City for a claim of, or liability for the independent negligent acts, errors, and omissions of the City. If there is a claim of, or liability for a joint negligent act, error, or omission of the Consultant and the City, the indemnification, defense, and hold harmless obligation of this provision shall be apportioned on a comparative fault basis. In this provision, "Consultant" and "City" include the employees, agents, and contractors who are directly responsible, respectively, to each. In this provision, "independent negligent acts, errors, and omissions" means negligence other than in the City's selection, administration, monitoring, or controlling of the Consultant, or in approving or accepting the Consultant's work.

IV. Insurance:

The Consultant shall purchase and maintain professional liability insurance coverage with limits not less than those specified herein for the duration of the Agreement. The professional liability insurance shall be maintained in force for one year following the date of final payment for the work performed herein. The amount of the contract may be renegotiated if the insurance premiums for the following year are raised over those in force when the contract was let. Should the professional liability insurance become unavailable during the one year period following the date of final payment, the insurance coverage may be renegotiated between the owner and the Consultant. Insurance coverage shall provide for negligent acts, errors or omissions which the Consultant, employees of the Consultant or Subconsultant may make which produce loss or liability to the Owner and for the protection against loss which results from reliance on the Consultant's products, reports or a combination thereof. Failure to comply with the provision for maintaining the insurance in effect for one year following the date of final payment may be cause for the Owner to refrain from dealing with the Consultant in the future.



V. Payments:

The City shall pay to the Consultant the amount of any changes in the cost of insurance which are attributable to the Scope of Work created by change orders.

Payments shall be made in accordance with Appendix B. Consultant shall submit progress invoices to City in duplicate showing the itemized services performed during the invoice period and the charges therefore.

All progress invoices shall be prepared as a percentage of the work is completed except contracts performed on "time and expenses" basis which invoiced amounts shall not exceed the actual charges to the invoice date.

Under no circumstances will City pay for charges in excess of any lump sum or not-to-exceed contract amount incurred prior to written authorization by City for an increase in the contract amount. Written request for an increase in the contract amount shall be given to City with sufficient notice to allow City to issue formal approval prior to the incurring of excess charges without delay to the work.

On "time and expenses" contract amounts, compensation for work included in the Scope of Work shall be for direct labor costs and the actual cost of reimbursable expenses. Direct labor costs shall be as shown on the current Standard Labor Rates for the Consultant, a copy of which is attached as Appendix D, times a factor of n/a, for services rendered by principals and employees of the firm. Reimbursable expenses mean the actual expenses incurred directly or indirectly in connection with the Project for: transportation and subsistence incidental thereto; obtaining bids or proposals from contractor(s); furnishing and maintaining field office facilities; toll telephone calls and telegrams; reproduction of reports, drawings, specifications, and similar project-related items and, if authorized in advance by City, overtime work requiring higher than regular rates. Reimbursable expenses shall also include the amount billed to Consultant by Subconsultant employed by consultant for such Subconsultants' services and reimbursable expenses times a factor of 1.05.

The sum of payments shall not exceed the allowable compensation stated in this Agreement. In the event items on an invoice are disputed, payment on those items will be withheld until the dispute is resolved.

The Consultant shall submit a final invoice and required documentation for services authorized by each Notice to Proceed within three hundred sixty (360) days after final acceptance by the City. The City will not be held liable for payment of invoices submitted after this time unless prior written approval has been given.



VI. Changes:

Changes in the Scope of Work or of services may only be made by written amendment signed by both City and Consultant.

If at any time the City through its authorized representatives, either orally or in writing, requests or issues instructions for extra services or otherwise directs actions which conflict with any provisions of this Agreement, the Consultant shall, within ten (10) days of receipt and prior to pursuing such instructions, notify the City in writing, and to the extent possible, describe the scope and estimated cost of any extra services. Unless so notified by the Consultant, the City may assume such instructions have not changed any provisions of this Agreement nor require additional compensation. No additional payments shall be made to the Consultant without such notice.

VII. Audits and Records:

The Consultant shall maintain records of all performances, communications, documents, and correspondence pertinent to this Agreement, and the City or its authorized representatives shall have the right to examine such records and accounting procedures and practices.

The materials described in the Article shall be made available at the business office of the Consultant, at all reasonable times, for inspection, audit or reproduction by City or any funding agency, for a minimum of three years from the date (a) of final payment under this Agreement (b) final payment upon claims or disputes, and for such longer period, if any, as may be required by applicable statute or other provisions of this Agreement.

VIII. Inspections:

The City, or any funding agency, has the right to inspect, in the manner and at reasonable times it considers appropriate during the period of this Agreement, all facilities, materials and activities of the Consultant in the performance of this Agreement.

IX. Termination or Suspension:

This Agreement may be terminated by either party upon ten (10) day's written notice if the other party fails substantially to perform in accordance with its terms through no fault of the party initiating the termination (default termination). If the City terminates this Agreement, the City will pay the Consultant a sum equal to the percentage of work completed that can be substantiated by the Consultant and the City. If the City becomes aware of any fault or defect in the work of the Consultant or nonconformance with this Agreement, the City will give prompt written notice thereof to the consultant. Should the Consultant's services remain in



nonconformance to this Agreement, the percentage of total compensation attributable to the nonconforming work may be withheld.

The City at any time may terminate (convenience termination) or suspend this Agreement for its own needs or convenience. In the event of a convenience termination or suspension for more than three months, the Consultant will be compensated for authorized services and authorized expenditures performed to the date of receipt of written notice of termination plus reasonable termination expenses. NO fee or other compensation for the uncompleted portion of the services will be paid, except for already incurred indirect costs which the Consultant can establish and which would have been compensated for over the life of this Agreement, but because of the convenience of the termination would have to be absorbed by the Consultant without further compensation.

If state or federal funds support this Agreement, settlement in the event of default or convenience termination must be approved by the City and any appropriate state or federal agency.

X. Officials Not to Benefit:

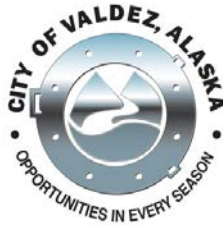
No member of or delegate to Congress, United States Commissioner or other officials of federal, state or local government shall be admitted to any share or part of this Agreement or any benefit to arise therefrom. The Consultant warrants that it has not employed or retained any organization or person, other than a bona fide employee working for the Consultant, to solicit or secure this Agreement and that it has not paid or agreed to pay any consideration contingent upon or resulting from this Agreement.

XI. Independent Consultant:

Except in those instances specifically provided for herein, the Consultant and any of its agents and employees shall act in an independent capacity and not as agents of the City in the performance of the Agreement.

XII. Ownership of Work Products:

Work products produced under this Agreement, except items which have preexisting copyrights, are the property of the City. Payments to the Consultant for services hereunder includes full compensation for all work products, field notes, interim work, reports, and other materials produced by the Consultant and its Subconsultants pertaining to this Agreement. Any re-use the City might make of these work products shall be at the City's own risk and the Consultant shall not incur any liability for the City's re-use of the work products on any project for which they were not intended.



XIII. Subconsultants, Successors and Assigns:

The City must concur in the selection of all Subconsultants for professional services to be engaged in performance of this Agreement.

As soon as practicable after the award of the contract, the Consultant shall furnish to the City in writing the names of the proposed Subconsultants for each of the principal portions of the work. The City shall promptly notify the Consultant if it has reasonable objection to any of the proposed Subconsultants. Failure of the City to give prompt notification shall constitute notice of no reasonable objection. The Consultant shall not contract with any Subconsultant to whom the City has made reasonable objection.

If this Agreement includes named firms or individuals, then such firms or individuals shall be employed for the designated services, unless the Agreement is changed by amendment.

The Consultant shall not assign, sublet or transfer any interest in this Agreement without the prior written consent of the City.

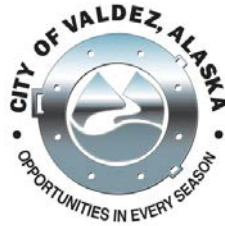
The Consultant binds itself, its partners, its Subconsultants, assigns and legal representatives to this Agreement and to the successors, assigns and legal representatives of the City with respect to all covenants of this Agreement.

The Consultant shall include provisions appropriate to effectuate the purposes of this Appendix C in all subcontracts executed to perform services under this Agreement in which the subcontract amount exceeds \$40,000.

XIV. Claims and Disputes:

If the Consultant becomes aware, or reasonably should have become aware of any act or occurrence which may form the basis of a claim, the consultant shall immediately inform the City's Project Manager. If the matter cannot be resolved within seven (7) days, the Consultant shall within the next fourteen (14) days submit written notice of the facts which may form the basis of the claim.

In addition, all claims by the Consultant for additional compensation or an extension of the time for performance of any dispute regarding a question of fact or interpretation of this Agreement shall be presented in writing by the Consultant to the City's Project Manager with the next sixty (60) days unless the Project Manager agrees in writing to an extension of time for good cause shown. Good cause shown includes time for the Consultant to prepare the claim, and the City's Project Manager will grant an extension of not more than sixty (60) days for preparation of the claim. The Consultant agrees that unless these written notices are provided, the Consultant shall not be entitled to additional time or compensation for such act,



event or condition. The Consultant shall in any case continue diligent performance under this Agreement. The Consultant shall in any case continue to expeditiously accomplish disputed services pending future resolution of the Consultant's claim unless notified by the City to stop work on the disputed matter.

In presenting any claim, the Consultant shall specifically include, to the extent then possible, the following:

- The provisions of this Agreement which apply to the claim and under which it is made.
- The specific relief requested including any additional compensation claimed and the basis upon which it was calculated and/or the additional time requested and the basis upon which it was calculated.
- The claim will be acknowledged in writing by the City's Project Manager. If the claim is not disposed of within sixty (60) days of acknowledgement, provided additional time is not granted in writing by the City's Contract Officer, the claim will be decided by the City's Contract Officer. The Contract Officer reserves the right to make a written request to the Consultant at any time for additional information which the Consultant may possess to support the claims(s). The Consultant agrees to provide the City such additional information within thirty (30) days of receipt for such a request. The City's Contract Officer will allow a reasonable time extension for good cause if presented in writing prior to the expiration of the thirty (30) days. Failure to furnish such additional information constitutes a waiver of claim.
- The Consultant will be furnished a written, signed copy of the Contract Officer's decision within ninety (90) days of receipt of all necessary information from the Contractor upon which to base the decision. The Contract Officer's decision is final and conclusive unless fraudulent as to the claim unless, with thirty (30) days of receipt of the decision, the Consultant delivers a notice of appeal to the City Manager. The notice of appeal shall include specific exceptions to the City's decision including specific provision of this Agreement which the Consultant intends to rely upon on appeal. General assertions that the City's decision is contrary to law or to fact are not sufficient.
- The decision of the City Manager will be rendered within 120 days of notice of appeal and the decision constitutes the exhaustion of contractual and administrative remedies.



XV. Extent of Agreement:

This Agreement, including appendices, represents the entire and integrated Agreement between the City and the Consultant and supersedes all prior negotiations, representations or agreements, either written or oral.

Nothing contained herein may be deemed to create any contractual relationship between the City and any Subconsultants or material suppliers; nor may anything contained herein be deemed to give any third party a claim or right of action against the City or the Consultant which does not otherwise exist without regard to this Agreement.

This Agreement may be changed only by written amendment executed by both the City and the Consultant.

All communications that affect this Agreement must be made or confirmed in writing.

The Consultant receiving final payment will execute a release, if required, relinquishing in full all claims against the City arising out of or by reason of the services and work products furnished under this Agreement.

The Consultant shall pay all federal, state and local taxes incurred by the Consultant and shall require their payment by any Subconsultant or any other persons in the performance of this Agreement.

XVI. Governing Laws:

This Agreement is governed by the laws of the State of Alaska and such federal and local laws and ordinances as are applicable to work performed. Any litigation arising out of the terms of this Agreement shall be brought in the Third Judicial District, Superior or District Court at Valdez.

XVII. Minimum Wages:

Minimum wages as determined by the Department of Labor shall be paid to all persons performing work on this Contract.