

PHASE 1 Cost of Living Adjustment (COLA)

Effective Date: PPD Beginning 8/22/2022

COLA: 4.2%

2022 Pay Periods: 9.1



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Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2
2012													2.2	2.5	2.0
2013													3.1	2.7	3.5
2014													1.6	1.9	1.4
2015													0.5	1.1	-0.1
2016													0.4	-0.1	0.9
2017													0.5	0.7	0.2
2018												2.8	3.0	2.1	4.0
2019		2.5		2.7		2.5		0.7		-0.3		0.0	1.4	2.6	0.2
2020		-0.3		-2.5		-3.8		-1.5		0.3		0.3	-1.1	-1.7	-0.5
2021		1.3		4.8		6.2		5.7		6.3		7.2	4.9	3.4	6.4
2022		7.4		7.5		12.4								8.4	

https://data.bls.gov/timeseries/CUURS49GSA0&output_view=pct_12mths

				2022	Remainder of 2022 w/ 4.2% COLA	Dollar Change
FTE Payroll	General Fund			16,793,097	17,039,960	246,863
	Port Fund			551,559	559,670	8,111
	Harbor Fund			878,555	891,470	12,915
	Airport Fund			184,985	187,700	2,715
	Utility Fund			834,277	846,540	12,263
Other Personnel	General Fund			1,509,100	1,531,280	22,180
	Port Fund			181,897	184,570	2,673
	Harbor Fund			293,844	298,160	4,316
	Airport Fund			1,646	1,670	24
	Utility Fund			34,742	35,250	508
Grand Total				21,263,702	21,576,270	312,568

				2022	Remainder of 2022 w/ 4.2% COLA	Dollar Change
FTE Payroll	General Fund	001-3150-41100	Salaries and Wages	748,784	759,790	11,006
		001-3150-41300	Benefits	528,248	536,010	7,762
		001-3200-41100	Salaries and Wages	1,013,782	1,028,680	14,898
		001-3200-41300	Benefits	709,318	719,750	10,432
		001-3400-41100	Salaries and Wages	214,251	217,400	3,149
		001-3400-41300	Benefits	165,247	167,680	2,433
		001-3500-41100	Salaries and Wages	1,281,582	1,300,420	18,838
		001-3500-41300	Benefits	810,488	822,400	11,912
		001-3550-41100	Salaries and Wages	113,918	115,590	1,672
		001-3550-41300	Benefits	62,840	63,760	920
		001-4200-41100	Salaries and Wages	694,386	704,590	10,204
		001-4200-41300	Benefits	492,252	499,490	7,238

				2022	Remainder of 2022 w/ 4.2% COLA	Dollar Change	
		001-4400-41100	Salaries and Wages	765,167	776,410	11,243	
		001-4400-41300	Benefits	552,939	561,070	8,131	
		001-5050-41100	Salaries and Wages	507,224	514,680	7,456	
		001-5050-41300	Benefits	310,157	314,720	4,563	
		001-5100-41100	Salaries and Wages	332,890	337,780	4,890	
		001-5100-41300	Benefits	184,364	187,070	2,706	
		001-5150-41100	Salaries and Wages	196,747	199,640	2,893	
		001-5150-41300	Benefits	118,938	120,690	1,752	
		001-5200-41100	Salaries and Wages	478,441	485,540	7,099	
		001-5200-41300	Benefits	320,320	325,030	4,710	
		001-5350-41100	Salaries and Wages	417,231	423,360	6,129	
		001-5350-41300	Benefits	273,758	277,780	4,022	
		001-5400-41100	Salaries and Wages	205,763	208,790	3,027	
		001-5400-41300	Benefits	132,316	134,260	1,944	
		001-5500-41100	Salaries and Wages	629,025	638,270	9,245	
		001-5500-41300	Benefits	406,166	412,140	5,974	
		001-5780-41100	Salaries and Wages	622,245	631,390	9,145	
		001-5780-41300	Benefits	407,840	413,840	6,000	
		001-6100-41100	Salaries and Wages	345,238	350,310	5,072	
		001-6100-41300	Benefits	247,281	250,920	3,639	
		001-6200-41100	Salaries and Wages	278,182	282,270	4,088	
		001-6200-41300	Benefits	241,716	245,270	3,554	
		001-6400-41100	Salaries and Wages	298,744	303,140	4,396	
		001-6400-41300	Benefits	236,245	239,720	3,475	
		001-6500-41100	Salaries and Wages	317,782	322,450	4,668	
		001-6500-41300	Benefits	205,159	208,170	3,011	
		001-7300-41100	Salaries and Wages	523,952	531,650	7,698	
		001-7300-41300	Benefits	402,173	408,080	5,907	
		Port Fund	401-4500-41100	Salaries and Wages	305,640	310,130	4,490
			401-4500-41300	Benefits	245,919	249,530	3,611
		Harbor Fund	402-4300-41100	Salaries and Wages	496,440	503,740	7,300
			402-4300-41300	Benefits	382,115	387,730	5,615
		Airport Fund	510-4600-41100	Salaries and Wages	107,858	109,440	1,582
			510-4600-41300	Benefits	77,127	78,260	1,133
		Utility Fund	403-7100-41100	Salaries and Wages	251,734	255,430	3,696
			403-7100-41300	Benefits	165,180	167,610	2,430
			403-7200-41100	Salaries and Wages	251,734	255,430	3,696
			403-7200-41300	Benefits	165,628	168,060	2,432
Other Personnel	General Fund	001-3150-41150	Temporary Wages	-	-	-	
		001-3150-41200	Overtime	96,297	97,710	1,413	
		001-3200-41150	Temporary Wages	47,041	47,730	689	
		001-3200-41200	Overtime	102,890	104,400	1,510	
		001-3400-41150	Temporary Wages	21,645	21,960	315	
		001-3400-41200	Overtime	14,534	14,750	216	
		001-3500-41150	Temporary Wages	-	-	-	
		001-3500-41200	Overtime	136,661	138,670	2,009	
		001-3550-41200	Overtime	5,000	5,070	70	
		001-4200-41150	Temporary Wages	75,554	76,660	1,107	
		001-4200-41200	Overtime	40,542	41,140	598	
		001-4400-41150	Temporary Wages	35,921	36,450	530	

			2022	Remainder of 2022 w/ 4.2% COLA	Dollar Change
	001-4400-41200	Overtime	112,447	114,100	1,653
	001-5050-41150	Temporary Wages	-	-	-
	001-5050-41200	Overtime	-	-	-
	001-5100-41150	Temporary Wages	-	-	-
	001-5100-41200	Overtime	-	-	-
	001-5150-41200	Overtime	1,553	1,580	27
	001-5200-41150	Temporary Wages	-	-	-
	001-5200-41200	Overtime	7,108	7,210	102
	001-5350-41150	Temporary Wages	-	-	-
	001-5350-41200	Overtime	7,606	7,720	114
	001-5400-41150	Temporary Wages	2,720	2,760	40
	001-5400-41200	Overtime	-	-	-
	001-5500-41150	Temporary Wages	20,096	20,390	294
	001-5500-41200	Overtime	4,728	4,800	72
	001-5780-41150	Temporary Wages	7,570	7,680	110
	001-5780-41200	Overtime	22,238	22,560	322
	001-6100-41150	Temporary Wages	5,394	5,470	76
	001-6100-41200	Overtime	1,104	1,120	16
	001-6200-41150	Temporary Wages	402,052	407,960	5,908
	001-6200-41200	Overtime	4,706	4,770	64
	001-6400-41150	Temporary Wages	73,726	74,810	1,084
	001-6400-41200	Overtime	9,457	9,600	143
	001-6500-41150	Temporary Wages	114,117	115,790	1,673
	001-6500-41200	Overtime	7,564	7,670	106
	001-7300-41150	Temporary Wages	40,841	41,440	599
	001-7300-41200	Overtime	87,991	89,280	1,289
Port Fund	401-4500-41150	Temporary Wages	104,443	105,980	1,537
	401-4500-41200	Overtime	77,454	78,590	1,136
Harbor Fund	402-4300-41150	Temporary Wages	255,685	259,440	3,755
	402-4300-41200	Overtime	38,159	38,720	561
Airport Fund	510-4600-41150	Temporary Wages	-	-	-
	510-4600-41200	Overtime	1,646	1,670	24
Utility Fund	403-7100-41150	Temporary Wages	-	-	-
	403-7100-41200	Overtime	17,371	17,630	259
	403-7200-41150	Temporary Wages	-	-	-
	403-7200-41200	Overtime	17,371	17,630	259
Grand Total			21,263,702	21,576,270	312,568

Transfer From	GL From	Transfer To	GL To	Amount
General Fund	001-0050-49106	Port Fund	403-0050-39100	10,784
General Fund	001-0050-49110	Harbor Fund	402-0050-39100	17,232
General Fund	001-0050-49118	Airport Fund	510-0050-39100	2,739
General Fund	001-0050-49120	Utility Fund	403-0050-39100	12,771