

Application Form**Profile**

Anna Bateman
First Name Last Name

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Email Address

Valdez Mailing Address (PO BOX # or HCI BOX #)

2913

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Valdez AK 99686
City State Postal Code

Home: (907) 255-4951
Primary Phone Alternate Phone

Valdez Native Tribe Tribal Administrator
Employer Occupation

Which Boards would you like to apply for?

Economic Diversification Commission: Submitted

Question applies to Economic Diversification Commission

The current vacancy on the Economic Diversification Commission is to complete a term expiring September 2022. Are you able to commit to serving for that full time period (approximately five months)? You may apply for reappointment in September 2022 if you wish to continue serving after that time.

☒ Yes ☐ No

Question applies to multiple boards

Required Time Commitment: All board/committee members and commissioners are expected to (1) be physically present at most, if not all, board/committee or commission meetings and (2) review agenda materials prior to arriving for the meeting to be best prepared for discussion and decision making. Are you aware of the time commitment involved in serving on this particular board, committee, or commission? Are you willing and able to commit to regular meetings plus work sessions every month for your full term?

Yes

Question applies to multiple boards

Regular attendance at meetings by commissioners/board members is crucial to the commission/board's ability to conduct business. Attendance for commissioners/board members is tracked. Under current City Council policy, the seat of a board/committee member or commissioner will be considered vacant following three consecutive absences from regular meetings. At that time, the member will be asked to either resign or be removed by formal action of Council to allow other interested citizens a chance to serve. Are you committed to in-person attendance at most, if not all, commission/board meetings? Do you understand you must provide your commission/board staff as much notice as possible if you must be absent to ensure a quorum is available to conduct commission/board business?

Yes

How did you learn about this vacancy? *

☒ City Website

Interests & Experience

Why are you interested in serving on a City of Valdez board or commission?

This board and the decisions made by its members are important for the financial opportunities of the Valdez community, and the prosperity of its individual citizens.

Please outline your education, work, and volunteer experience which will assist you in serving on a City of Valdez board/commission.

Previous Farmer, licensed daycare owner, in Nevada. Earned a Bachelors in Social Science/Public Administration, a Masters in Justice Management, and a Graduate Certificate in Social Justice. Currently a UAF Ph.D. Student in Cross-Cultural/Indigenous Studies (Sustainability), and I am the Valdez Native Tribe's, Tribal Administrator.

Question applies to Economic Diversification Commission

Valdez Municipal Code Chapter 2.60 states members of the Economic Diversification Commission should be diversified to the maximum extent possible. Please select the industry sector which best represents your area of expertise (choose one). *

☒ Other

Question applies to Economic Diversification Commission

Please describe your qualifications to represent your selected industry sector.

Worked for Tribes in the lower 48 and Alaska in the non-profit sector for 25 years. Assisted Tribal Members gain employment in for-profit Tribal and Public sectors. Improved opportunities for Valdez Native Tribe's members and beneficiaries by securing additional funding and implementing educational programs for job development and placement.

Question applies to Economic Diversification Commission

Please describe your vision for the economic future of Valdez.

I see great opportunities in Mariculture, Tourism, Agriculture, Transportation, and Recycling Industries for Valdez. I also see partnership opportunities with Tribal communities.

Question applies to Economic Diversification Commission, Beautification Task Force

How do you think the community of Valdez could improve upon the aesthetics of its built environment?

Upgrade structures through modern design that includes energy-efficient strategies and eco-friendly materials. The aesthetic value of a city determines more than its economic development, it also shapes locals' and visitors' perceptions of personal safety, social cohesion, and neighborhood sustainability. Including culturally significant aspects, and community art is also important in improving Valdez's living environment.

[Anna_s_HR_Resume.pdf](#)

Upload a Resume or Letter of Interest

Anna L. Bateman

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HUMAN RESOURCES DIRECTOR

OBJECTIVE

- ❖ *Proactive individual seeking employment with the Fallon Paiute Shoshone Tribe as the Human Resources Director. Bringing comprehensive understanding of human resource principles, as well as the ability to handle complex problems using exceptional organizational and analytical skills to foster a positive work culture, and manage tactical human resources needs for a growing employee base.*

SUMMARY OF QUALIFICATIONS

- ❖ *Results-oriented, enthusiastic, Executive Director strategizing staffing, recruitment, benefits, executive compensation, training, leadership development, succession planning, HRIS, regulatory compliance, core business operations, specifically with Federally Recognized Tribes and non profit Tribal organizations.*
- ❖ *Accomplished grants and curriculum writer.*
- ❖ *Areas of expertise include; research, leadership, communication, diplomacy, collaboration, innovation, mitigation, mediation, justice management, and social justice.*
- ❖ *Accomplished evaluator and author, fluent at creating and follow up negotiations, to develop or improve; policies and procedures, memorandums of agreement, memorandums of understanding, intrastate and interlocal contracts, resolutions, curriculum, and grants, focused on social issues, that require strategic planning for crisis prevention, intervention, and education, all within regulatory and legal parameters.*
- ❖ *Competent administrator, responsible for the safe and efficient operation of all original duties and the additional duties of COVID-19, such as; adherence to all CDC standards for testing, treatment, and vaccinations, specifically, supply chain, and logistics of delivery.*
- ❖ *Dedicated facilitator, proficient at developing targeted curriculum, promotional materials and workshops, simultaneously measuring resulting outcomes by collecting data for initial grants, grant reporting and turnaround grant continuation awards.*

- ❖ *Accomplished mentor, connecting participants with public and private education options and services, by conducting needs assessments, generating possibilities, and implementing solutions, including job and enterprise development.*
- ❖ *Effective innovator, utilizing extensive background in tribal management and small business leadership development, creating and managing integrated support services for diverse populations.*
- ❖ *Analytical finance officer, responsible for planning, budgeting, forecasting, and negotiating optimal fiscal stability in accordance with accounting principles, rules, and regulations, adhering to policies and procedures.*

EDUCATION

UAF ~ Currently ~ Ph.D. ~ Cross-Cultural Studies/Indigenous Sustainability

UNR ~ 2018 ~ Masters ~ Justice Management

UNR ~ 2018 ~ Graduate Certificate ~ Social Justice

UNLV ~ 2012 ~ Bachelor of Arts ~ Social Science/Public Administration

WNC ~ Associate of Arts ~ General Studies/Criminal Justice

OHSU ~ Advanced Paramedic

WORK HISTORY

- ❖ *Valdez Native Tribe (501(c)3, Tribal Organization) ~ Tribal Administrator ~ Valdez, Alaska 2018-Currently*
- ❖ *Fallon Paiute Shoshone Tribe's ~ Vocational Rehabilitation ~ Director ~ Fallon, Nevada 2015-2018*
- ❖ *Fallon Paiute Shoshone Tribe's ~ Victim Services ~ Victim's Advocate ~ Fallon, Nevada 2012-2015*
- ❖ *NAS Fallon ~ Family Services ~ Sexual Assault/D.V. Prevention Coordinator ~ Fallon, Nevada 2009-2011*
- ❖ *Fallon Paiute Shoshone Tribe's ~ Youth Shelter ~ Children's Advocate ~ Fallon, Nevada*
- ❖ *Fallon Paiute Shoshone Tribe's ~ Youth Shelter ~ Education Coordinator ~ Fallon, Nevada*
- ❖ *Churchill County School District ~ Licensed Substitute Teacher ~ K-12/Special Ed. ~ Fallon, Nevada*
- ❖ *Western Nevada College ~ EMS Program ~ Coordinator/Instructor ~ Fallon, Nevada*
- ❖ *Del Norte Ambulance ~ Paramedic ~ Crescent City, California*
- ❖ *Churchill County Hospital ~ EMT I & II ~ Fallon, Nevada*

EXPERIENCE, ACHIEVEMENTS & RESEARCH

- ❖ *HR Law, leadership development, workforce development,*
- ❖ *Professional excellence: problem-solving for Tribal Administrative Professionals*
- ❖ *Tribal Leadership with the City of Valdez ~ COVID 19, Unified Command, Response Team*
- ❖ *Tribal Regional Conservation District Designation, Co-Author ~ application and resolutions ~ USDA/NRCS ~ Chugach Region of Alaska ~ with, Chugach Regional Resources Commission*
- ❖ *Tribal Negotiator ~ Medicare Like Rates ~ Contract Settlement ~ Awarded (\$120,000)*
- ❖ *Contract Writer ~ Purchase Referred Care Facility Physician ~ Secured*
- ❖ *BIA 638 Contract Negotiations ~ Author ~ Letters to State and National Representatives ~ Awarded (\$275,000)*
- ❖ *Valdez Native Tribe's (VNT) Indian Health Services (IHS) ~ Contract Health Care Program Director*
- ❖ *Designed ~ VNT's Victim Services Men's Shelter ~ Including Telehealth ~ Tele counseling*
- ❖ *National Extension Association of Family & Consumer Sciences ~ Family Health and Wellness National Award ~ Curriculum Development.*
- ❖ *VNT's Bureau of Indian Affairs (BIA) ~ Programs Director ~ Education, Social Services, Wellness*
- ❖ *VNT's Chugachmiut ~ Programs Director ~ Elders Wellness*
- ❖ *Site Coordinator ~ UNCE/UNR Children Youth and Family's at Risk Program*
- ❖ *Presenter ~ Consortia for Administrators Native American Rehabilitation*
- ❖ *Co-Chaired Tribal Advisory Committee (TAC) ~ Mending the Circle*
- ❖ *Design Assistant ~ Fallon Paiute Shoshone ~ Tribal Children's Advocacy Center*
- ❖ *Child Protection Team Member ~ Certified Child Forensic Interviewer*
- ❖ *Coordinated Nevada Intertribal Child Welfare Symposium*
- ❖ *Expert Witness Certification ~ Family Justice Center Alliance*
- ❖ *Wrote, Co-wrote, obtained, managed; DOE, OVW, VAWA, DOJ, NCAC, CTAS, USDA, NRCS grants*
- ❖ *NV. Certified Alcohol and Drug Abuse Counselor Intern #01395*
- ❖ *Tribal Healing to Wellness Court Advisory Committee ~ Tribal Horticultural Therapy Program*
- ❖ *Designed and Supervised Community Service Program for probationers from various jurisdictions of five Nevada Tribes with six Northern Nevada Courts.*
- ❖ *Nevada Licensed Substitute Teacher 2000 ~ 2013*
- ❖ *Wrote the curriculum for an NV. State Approved EMS program, 5 semesters, Western NV College*

- ❖ *Co-wrote Vocational Rehabilitation Policies & Procedures for Tribal Voc Rehab Program, FPST*
- ❖ *Appointed by Nevada Governor, Brian Sandoval, to the NV. State Vocational Rehabilitation Council*

ADDITIONAL TRAINING

*Grants Financial Management ~ U.S. Department of Justice ~ Office for Victims of Crime
Online*

*Tribal Constitutions, Bylaws, and Ordinances
Anchorage, Alaska*

*Consortia Administrators for Native American Rehabilitation, Tribal Vocational Rehabilitation Management
Isleta Pueblo, New Mexico, Alpine, California, Las Vegas, Nevada, Salt Lake City, Utah*

*Office of Juvenile Justice Delinquency and Prevention, National Children's Alliance, CAC Management
Oklahoma City, Oklahoma*

*National Children's Advocacy Center, Forensic Interviewing of Children Certification
Elkhart, Indiana*

*U.S. Dept. of Defense, Nat. Center Domestic/Sexual Violence, Sexual Assault Prevention/Response SARC
San Diego California, Orlando, Florida*

*Department of Justice, Office on Violence Against Women (OVW), Violence Against Women in Indian Country
Salt Lake City, Utah, San Diego, California, Tulsa, Oklahoma*

*OVW, Violence Against Indian Women & Children, Tribal Coalition Training
Spokane, Washington*

*DOJ, Family Justice Center Alliance, Strangulation Expert Witness Certification Training
San Diego, California*

*National Indian Child Welfare Association, Indian Child Welfare Act, Training Institute
Portland, Oregon*

*U.S. Dept. of Justice, Office of Justice Programs, Tribal Healing to Wellness Court Management
Fort McDowell, Arizona*

*The National Judicial College, The National Tribal Judicial Center, Tribal Court Management
Reno, Nevada*

GRANTS

- ❖ *Grant Writer/Administrator ~ Department of Justice (DOJ) Office for Victims of Crime (OVC)
Victim's Services Program and Men's Shelter ~ 2019, Awarded (\$720,000), 2020, Awarded (\$370,000)
2021, Awarded (\$420,000)*
- ❖ *Grant Writer/Administrator ~ HUD- Indian Community Development Block Grant ~ Elder's Wellness
Center~ 2019, Awarded (\$900,000)*

- ❖ *Grant Writer/Administrator ~ Alaska Community Foundation – Corona Virus Non-Profit Relief Fund ~ 2020, Awarded (\$275,000)*
- ❖ *Grant Writer/Administrator~ USDA, Rural Innovation Stronger Economy (RISE) ~ Rural Jobs Accelerator ~ Innovation Center ~ Prince William Sound ~ 2021 Pending (\$1,500,000)*
- ❖ *Grant Writer/Administrator ~ State of Alaska Health and Social Services ~ Increasing Capacity of COVID Health Services ~ 2021 Awarded (\$50,000)*
- ❖ *Grant Writer/Administrator ~ Department of Health and Social Services ~ Alaska Chamber ~ COVID 19 Mitigation ~ 2021 Awarded (\$40,000)*
- ❖ *Grant Writer/Administrator ~ HUD- Indian Community Development Block Grant ~Land Acquisition for Housing Development ~ 2021, Pending, (\$600,000)*
- ❖ *Grant Writer/Administrator~ Chugach Alaska Native Corporation ~ CARES Act Funding ~ 2021, Pending (\$2,848,000)*
- ❖ *Grant Writer/Administrator ~ Alaska Division of Agriculture ~ Food Security ~ 2021 Pending (\$10,000)*

ORGANIZATIONS

Valdez Hospital Board

Valdez Emergency Preparedness Committee

Valdez Museum and Archives Board of Directors

Valdez Founders Memorial Selection Team

REFERENCES

Sandra Hicks – Fallon, Nevada – FPST – Grants Manager – 775-423-6075

Melodie Fair – Anchorage Alaska – Chugachmiut – Grants Writer – 907-562-4155

Roxanne Murphy – Valdez, Alaska – City of Valdez – Acting City Manager – 907-835-4313