

CITY OF VALDEZ, ALASKA

RESOLUTION NO. 18-20

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALDEZ,
ALASKA ESTABLISHING A PHYSICIAN RECRUITMENT AND
RETENTION PROGRAM

WHEREAS, the provision of reliable high-quality medical services is of great importance to the health and wellbeing of Valdez citizens; and

WHEREAS, the City has determined that an insufficient number of physicians presently serve the community and the high turnover rate of physicians practicing within the City of Valdez is detrimental to the health and wellbeing of Valdez citizens; and

WHEREAS, recruiting and retaining highly capable physicians to practice in the City of Valdez requires competitive pay and benefits; and

WHEREAS, the City desires to aid in the recruitment and retention of physicians by offering a financial incentive in addition to regular pay and benefits; and

WHEREAS, offering a financial incentive is necessary to compete in the marketplace for the purpose of retaining skilled physicians to practice medicine in the City of Valdez.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE City OF VALDEZ, ALASKA, that:

Section 1. The foregoing recitals are incorporated in this resolution as if fully set forth herein.

Section 2. The City hereby establishes a Physician Recruitment and Retention Program.

Section 3. The City shall appropriate no more than \$300,000 on an annual basis as an incentive to recruit and retain up to five physicians practicing medicine on a full time basis within the City of Valdez. The incentive shall be in addition to any compensation paid to physicians in the ordinary course of business and shall not serve to offset any such compensation that would otherwise be provided.

Section 4. The attached Physician Recruitment and Retention Agreement (Attachment A) shall serve as an example of the type of agreement the City shall utilize to implement the Recruitment and Retention Program upon the physician accepting full time employment practicing medicine within the City of Valdez and may be revised as the City Council deems appropriate for the purposes of implementing the Program.

Section 5. This resolution shall become effective upon approval.

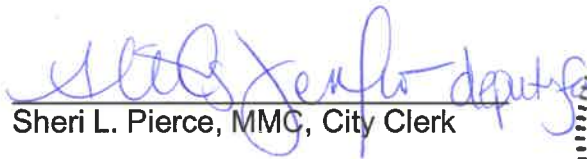
PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF
VALDEZ, ALASKA, this 15th day of May, 2018.

CITY OF VALDEZ, ALASKA



Jeremy O'Neil, Mayor

ATTEST:


Sheri L. Pierce, MMC, City Clerk