



# *PROCLAMATION*

## *International Human Resources Day- May 20<sup>th</sup>, 2025*

WHEREAS, Human Resources professionals serve as the bedrock of organizational success, ensuring that employees are respected, supported, and empowered within inclusive and productive workplaces; and

WHEREAS, International Human Resources Day, observed annually on May 20th, highlights the critical role HR professionals play in cultivating organizational culture, enhancing employee wellbeing, and driving long-term performance through integrity, innovation, and compassion; and

WHEREAS, the City of Valdez celebrates the contributions of HR professionals in every sector—from local businesses to public agencies—who demonstrate daily alignment with our City's Core Values: Integrity, Sustainability, Innovate and Celebrate; and

WHEREAS, the City of Valdez Human Resources Department exemplifies these values in its mission to serve the employees of our municipality, most notably through the leadership and service of Director Rhea Cragun, whose steady vision and ethical leadership strengthen our workforce and workplace and HR Manager Tina Fifarek, whose reliable guidance, advocacy, and attention to employee wellbeing embody our commitment to values-driven public service; and

WHEREAS, the work of these HR professionals extends far beyond policy—it is about people, culture, safety, and care. Their efforts make Valdez not just a place to work, but a community to belong to;

NOW, THEREFORE, I, Dennis Fleming, Mayor of the City of Valdez, do hereby proclaim May 20<sup>th</sup> 2025 as

### **International Human Resources Day**

in honor of all HR professionals whose dedication ensures our people and organizations thrive and encourage all citizens to recognize, appreciate, and celebrate the outstanding contributions of HR professionals across every sector who work each day to serve, strengthen, and support our workforce, our community, and our great state.

Dated the 20<sup>th</sup> day of May, 2025

CITY OF VALDEZ, ALASKA

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Dennis Fleming, Mayor

ATTEST:

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Elise Sorum-Birk, Deputy City Clerk