

CITY OF VALDEZ, ALASKA RESOLUTION # 23-\*\*

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA  
ESTABLISHING A PHYSICIAN RECRUITMENT AND RETENTION PROGRAM.

WHEREAS, the provision of reliable high-quality medical services are of great importance to the health and wellbeing of City of Valdez's citizens;

WHEREAS, the City of Valdez ("City") has determined that the program established hereunder will aid in maintaining an adequate number of physicians to serve the community and reduce the high turnover rate of physicians practicing within the City;

WHEREAS, recruiting and retaining highly-capable physicians to practice in the City requires competitive pay and benefits; and

WHEREAS, the City desires to aid in the recruitment and retention of highly-capable physicians by offering compensation in addition to regular pay and benefits in order to increase the competitiveness of compensation provided for practicing medicine within the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, that:

Section 1. The foregoing recitals are incorporated in this resolution as if fully set forth herein.

Section 2. The City hereby establishes a Physician Recruitment and Retention Program.

Section 3. The City shall appropriate no more than \$\_\_\_\*000 on an annual basis as an incentive to recruit and retain up to \_\_\_\*physicians practicing medicine on a full-time basis within the City. The incentive shall be in addition to any compensation paid to physicians in the ordinary course of business and shall not serve to offset any such compensation that would otherwise be provided.

Section 4. The attached Physician Recruitment and Retention Agreement (Attachment A) shall serve as an example of the type of agreement the City shall utilize to implement the Recruitment and Retention Program and may be revised as the City Council deems appropriate for the purposes of implementing the Program.

Section 5. All Physician Recruitment and Retention Agreements are subject to City Council approval on an individual basis.

Section 6. This resolution shall become effective upon approval.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, this \_\_\_ of \_\_\_\_\_ 2023.

CITY OF VALDEZ, ALASKA

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Sharon Scheidt, Mayor

ATTEST:

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Sheri L. Pierce, MMC, City Clerk