

CITY OF VALDEZ, ALASKA

RESOLUTION NO. 25-19

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA,
AMENDING THE CITY OF VALDEZ PERSONNEL REGULATIONS AND
CREATING AN EFFECTIVE DATE

WHEREAS, Valdez Municipal Code Chapter 2.08 - City Manager, mandates that "The City Manager shall have the power, subject to council approval, to make or amend rules and regulations relating to...all of the employees of the city; except that no rule or regulation shall contravene the principles that the employment of city personnel shall be on the basis of merit and fitness..."; and

WHEREAS, Section 2.08.040 (B), titled Regulation of Personnel, mandates these rules and regulations to be on file and available for inspection in the offices of the City Clerk and shall also be available in pamphlet form entitled, City of Valdez-Personnel Regulations; and

WHEREAS, Resolution 25-02 adopted the most recent version of the Personnel Regulations in January 2025; and

WHEREAS, because of employee feedback and input from the employee relations team, and review by senior leadership, it is recommended that, to improve employee morale as well as recruitment and retention opportunities, updates be made to the Personnel Regulations sections 7.3 Holidays and 7.6 Family Leave; and

WHEREAS, updates for clarity are also needed in section 9.2 Business Travel.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, that:

Section 1. The City does hereby adopt the amended City of Valdez Personnel Regulations as attached.

Section 2. Resolution No. 25-02 and all previous versions of the City's Personnel Regulations are hereby rescinded.

Section 3. This Resolution is effective upon adoption.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, this 29th day of April, 2025.

CITY OF VALDEZ ALASKA

Dennis Flemming, Mayor

ATTEST:

Elise Sorum-Birk, Deputy City Clerk