

CITY OF VALDEZ, ALASKA

RESOLUTION NO. 26-07

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, AMENDING THE CITY OF VALDEZ PERSONNEL REGULATIONS

WHEREAS, Valdez Municipal Code Chapter 2.08 - City Manager, mandates that "The City Manager shall have the power, subject to council approval, to make or amend rules and regulations relating to...all of the employees of the city; except that no rule or regulation shall contravene the principles that the employment of city personnel shall be on the basis of merit and fitness..."; and

WHEREAS, Section 2.08.040 (B) "Regulation of Personnel," mandates these rules and regulations to be on file and available for inspection in the offices of the City Clerk and shall also be available in pamphlet form entitled, "City of Valdez-Personnel Regulations; and

WHEREAS, Resolution No. 25-02 adopted the most recent version of the Personnel Regulations in 2025; and

WHEREAS, the Employee Relations Team was involved in the formulation of this document, and all city employees were given opportunities for review and input.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, that:

Section 1. The City does hereby adopt the amended City of Valdez Personnel Regulations as attached.

Section 2. Resolution No. 25-02 and all previous versions of the City's Personnel Regulations are hereby rescinded.

Section 3. This Resolution and the amended Valdez Personnel Regulations as attached shall become effective upon the date of approval by the City Council.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF VALDEZ, ALASKA, this 20th day of January, 2026.

CITY OF VALDEZ ALASKA

ATTEST:

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Dennis Fleming, Mayor

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Sheri L. Pierce, MMC, City Clerk